Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Coverage Period: 07/01/2024 – 06/30/2025 HealthTrust: BlueChoice Coverage for: Individual/Family | Plan Type: POS

BC3T15IPDED(07L)-RX10/20/45/3K(L)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-833-385-9056 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For PCP-referred benefits: \$150 individual/\$450 family For self-referred network providers: \$300 individual/\$900 family For self-referred out-of-network providers: \$500 individual/\$1,500 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Network preventive care, network office visits and prescription drugs are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for <u>Durable Medical</u> <u>Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$3,000 individual/\$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, out- of-network expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. BlueChoice. See www.anthem.com or call 1-833-385-9056 for a list of network providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u>

		might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. For PCP-referred benefits your PCP must provide a referral for services from a specialist. No referral is required for self-referred network or out-of-network specialist.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out-of- Network Provider	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	\$30 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	Virtual visits (Telehealth) benefits available.
	Specialist visit	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	\$30 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	Virtual visits (Telehealth) benefits available.
	Preventive care/screening/immunization	No charge	No charge	20% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	20% coinsurance (unless at in-network facility or an emergency department)	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	20% <u>coinsurance</u>	20% coinsurance (unless at in-network facility or an emergency department)	none

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

		What You Will Pay			Limitations, Exceptions, &	
Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out-of- Network Provider	Other Important Information	
If you need drawes to	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), deductible does not apply		Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at mail service. Limitations may apply to specific drugs and programs. You pay the PCP-referred benefit copay when using a CVS Caremark participating pharmacy.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at 1-888-726-1631 or www.caremark.com	Preferred brand drugs	\$20/prescription (retail) \$20/prescription (mail service), deductible does not apply		Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.		
	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service), deductible does not apply		Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.		
	Specialty drugs	No coverage (retail): Prescription copay		Not covered	Specialty drugs are available through preferred mail service only.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgical facility)	20% <u>coinsurance</u>	20% coinsurance	20% coinsurance	none	
	Physician/surgeon fees	20% coinsurance	20% coinsurance	20% <u>coinsurance</u> (unless at in-network facility)	none	
If you need immediate medical attention	Emergency room care	\$75 <u>copay</u> before <u>deductible</u> and 20% <u>coinsurance</u> after <u>deductible</u> .	\$75 <u>copay</u> before <u>deductible</u> and 20% <u>coinsurance</u> after <u>deductible</u> .	Covered as In-Network	Copay waived if admitted	
	Emergency medical transportation	20% <u>coinsurance</u>	20% coinsurance	Covered as In-Network	none	
	Urgent care	\$75 <u>copay</u> before <u>deductible</u> and 20% <u>coinsurance</u> after <u>deductible</u> .	\$75 copay before deductible and 20% coinsurance after deductible.	Covered as In-Network	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	20% coinsurance	20% coinsurance	Precertification required for out-of-network hospital stay (or \$500 penalty may apply)	
	Physician/surgeon fees	20% coinsurance	20% coinsurance	20% <u>coinsurance</u> (unless at in-network facility)	none	

^{*} For more information about limitations and exceptions, see the \underline{plan} or policy document at $\underline{www.healthtrustnh.org}$.

		What You Will Pay		Limitations, Exceptions, &	
Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out-of- Network Provider	Other Important Information
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit \$15 copay per visit, deductible does not apply Other Outpatient 20% coinsurance	Office Visit \$15 copay per visit, deductible does not apply Other Outpatient 20% coinsurance	Office Visit 20% coinsurance Other Outpatient 20% coinsurance (unless at in-network facility)	Virtual visits (Telehealth) benefits available.
abuse services	Inpatient services	20% coinsurance	20% coinsurance	20% <u>coinsurance</u> (unless at in-network facility)	Precertification required for out-of-network hospital stay (or \$500 penalty may apply)
	Office visits	\$15 <u>copay</u> for initial visit	20% coinsurance	20% coinsurance	Copay applies to initial visit
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	20% coinsurance	20% <u>coinsurance</u> (unless at in-network facility)	Maternity care may include tests and services described
	Childbirth/delivery facility services	20% coinsurance	20% coinsurance	20% coinsurance	elsewhere in the SBC (i.e. ultrasound.)
If you need help recovering or have other special health needs	Home health care	20% coinsurance	20% <u>coinsurance</u>	20% coinsurance	none
	Rehabilitation services	\$15 copay per visit, deductible does not apply	\$30 <u>copay</u> per visit, <u>deductible</u> does not apply	20% <u>coinsurance</u> (unless at in-network facility)	Coverage for physical, speech and occupational therapy is limited to 60 combined visits per member per year.
	Habilitation services	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	\$30 <u>copay</u> per visit, <u>deductible</u> does not apply	20% <u>coinsurance</u> (unless at in-network facility)	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.
	Skilled nursing care	20% coinsurance	20% coinsurance	20% <u>coinsurance</u> (unless at in-network facility)	Maximum of 100 days per member per year.
	Durable medical equipment	20% coinsurance	20% coinsurance	20% coinsurance	none
	Hospice services	20% coinsurance	20% coinsurance	20% <u>coinsurance</u> (unless at in-network facility)	none
If your child needs dental or eye care	Children's eye exam	No charge	No charge	20% coinsurance	Limited to one exam per year.
	Children's glasses	Not covered	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	Not covered	none

^{*} For more information about limitations and exceptions, see the \underline{plan} or policy document at $\underline{www.healthtrustnh.org}$.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Cosmetic surgery
- Dental check-up

- Long-term care
- Non-Emergency/Urgent Care when traveling outside the U.S.
- Private duty nursing
- Routine foot care unless medically necessary
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (12 visits per year)

- Hearing aids (limited to one hearing aid per ear each time a prescription changes or every five years)
- Infertility treatment

• Routine eye care (Adult) (limit of one exam every two years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$150
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
■ Other <i>coinsurance</i>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$150		
Copayments	\$10		
Coinsurance	\$1,900		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$2,120		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$150
Specialist copayment	\$15
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
--------------------	---------

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$1,000	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,020	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$150
Specialist copayment	\$15
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$250
<u>Copayments</u>	\$100
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$650